






# Alignment Framework™ | The Software Development Life Cycle (SDLC)

<b>STAGES of the SDLC</b>	 <b>RESEARCH</b>	 <b>DESIGN</b>	 <b>BUILD</b>	 <b>TEST</b>	 <b>DEPLOY</b>
<p><b>DOING</b></p> <p>What are the tasks and priorities? What are the deliverables?</p>					
<p><b>THINKING</b></p> <p>What are their thoughts and concerns? What problems are being solved? How are those problems solved?</p>					



# Alignment Framework™

## Technical Interview Template

Date: \_\_\_\_\_






Candidate Name: \_\_\_\_\_

Project Goal: \_\_\_\_\_

Role applied for: \_\_\_\_\_

\_\_\_\_\_

Anchor Question: Walk me through a project you are most proud of or that was particularly challenging.  
What was the goal of the project and how did you go about completing it?

STAGES of the SDLC	 RESEARCH	 DESIGN	 BUILD	 TEST	 DEPLOY
<p><b>DOING</b></p> <p>What were the tasks and priorities? What were the deliverables? Who were they collaborating with?</p>					
<p><b>THINKING</b></p> <p>What were their thoughts and concerns? What problems were they trying to solve? How did they solve those problems?</p>					





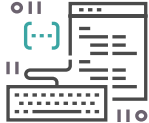


## Technical Intake Template

Position Title: \_\_\_\_\_

Compensation: \_\_\_\_\_

Reports to: \_\_\_\_\_

Location: \_\_\_\_\_

<b>STAGES of the SDLC</b>	 <b>RESEARCH</b>	 <b>DESIGN</b>	 <b>BUILD</b>	 <b>TEST</b>	 <b>DEPLOY</b>
<b>DOING</b> What are the tasks and priorities? What are the deliverables? Who are they collaborating with?					
<b>THINKING</b> What is top of mind? How are they problem solving?					

## Talent Persona

Name: \_\_\_\_\_

Position: \_\_\_\_\_

### GOALS:

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### TASKS:

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### DELIVERABLES:

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### TECHNOLOGY/TOOLS:

NAME OF TOOL OR TECHNOLOGY:    YEARS USED OR WAY IT'S BEEN USED IN A PROJECT:


### EXPERIENCE:

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### MOTIVATIONS:

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### FRUSTRATIONS:

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# Alignment Framework™ | Journey Map of a DevOps Engineer

STAGES of the SDLC	 <b>RESEARCH</b>	 <b>DESIGN</b>	 <b>BUILD</b>	 <b>TEST</b>	 <b>DEPLOY</b>
<p><b>DOING</b></p> <p>What are the tasks and priorities? What are the deliverables?</p>					
<p><b>THINKING</b></p> <p>What are their thoughts and concerns? What problems are being solved? How are those problems solved?</p>					



## Talent Persona

Role: DevOps Engineer

Skill Level: Junior

### GOALS:

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### TASKS:

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### DELIVERABLES:

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### TECHNOLOGY/TOOLS:

NAME OF TOOL OR TECHNOLOGY:    YEARS USED OR WAY IT'S BEEN USED IN A PROJECT:


### EXPERIENCE:

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### MOTIVATIONS:

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### FRUSTRATIONS:

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## Talent Persona

Role: DevOps Engineer

Skill Level: Senior

### GOALS:

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### TASKS:

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### DELIVERABLES:

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### TECHNOLOGY/TOOLS:

NAME OF TOOL OR TECHNOLOGY:    YEARS USED OR WAY IT'S BEEN USED IN A PROJECT:


### EXPERIENCE:

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### MOTIVATIONS:

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### FRUSTRATIONS:

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# Engaging with Talent

What do you look for in a new opportunity? How should this reflect in the job description?:

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What type of outreach for new roles do you respond to?

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What are you assessing a company, product and team on during the interview process?

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What red flags do you look for in a role, a team or during the interview?

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# Alignment Framework™ | Journey Map of a Full Stack Engineer

STAGES of the SDLC	 <b>RESEARCH</b>	 <b>DESIGN</b>	 <b>BUILD</b>	 <b>TEST</b>	 <b>DEPLOY</b>
<p><b>DOING</b></p> <p>What are the tasks and priorities? What are the deliverables?</p>					
<p><b>THINKING</b></p> <p>What are their thoughts and concerns? What problems are being solved? How are those problems solved?</p>					



## Talent Persona

Role: Full Stack Engineer

Skill Level: Junior

### GOALS:

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### TASKS:

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### DELIVERABLES:

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### TECHNOLOGY/TOOLS:

NAME OF TOOL OR TECHNOLOGY:    YEARS USED OR WAY IT'S BEEN USED IN A PROJECT:


### EXPERIENCE:

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### MOTIVATIONS:

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### FRUSTRATIONS:

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## Talent Persona

Role: Full Stack Engineer

Skill Level: Senior

### GOALS:

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### TASKS:

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### DELIVERABLES:

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### TECHNOLOGY/TOOLS:

NAME OF TOOL OR TECHNOLOGY:    YEARS USED OR WAY IT'S BEEN USED IN A PROJECT:


### EXPERIENCE:

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### MOTIVATIONS:

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### FRUSTRATIONS:

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# Engaging with Talent

What do you look for in a new opportunity? How should this reflect in the job description?:

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What type of outreach for new roles do you respond to?

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What are you assessing a company, product and team on during the interview process?

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What red flags do you look for in a role, a team or during the interview?

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# Alignment Framework™ | Journey Map of a Cloud Architect

STAGES of the SDLC	 <b>RESEARCH</b>	 <b>DESIGN</b>	 <b>BUILD</b>	 <b>TEST</b>	 <b>DEPLOY</b>
<p><b>DOING</b></p> <p>What are the tasks and priorities? What are the deliverables?</p>					
<p><b>THINKING</b></p> <p>What are their thoughts and concerns? What problems are being solved? How are those problems solved?</p>					



## Talent Persona

Role: Cloud Architect

Skill Level: Senior

### GOALS:

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### TASKS:

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### DELIVERABLES:

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### TECHNOLOGY/TOOLS:

NAME OF TOOL OR TECHNOLOGY:    YEARS USED OR WAY IT'S BEEN USED IN A PROJECT:


### EXPERIENCE:

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### MOTIVATIONS:

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### FRUSTRATIONS:

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# Engaging with Talent

What do you look for in a new opportunity? How should this reflect in the job description?:

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What type of outreach for new roles do you respond to?

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What are you assessing a company, product and team on during the interview process?

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What red flags do you look for in a role, a team or during the interview?

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